



living leadership

FUTURE
CONSIDERATIONS

Leading beyond boundaries

23 October 2013



Overview

This workshop draws on the ground-breaking work of Barry Oshry and his insights into systems leadership.

Through decades of research, Oshry made a simple observation. In organisation after organisation, regardless of industry, size or country, he witnessed the same self-limiting patterns of behaviour.

Each time the problem was thought to be unique and personal. And the solution: to shuffle, coach or fire the players. The only problem was the same issues kept coming back.

What Oshry realised was that the vast majority of problems were not, in fact, just personal. Instead, they were systemic – meaning, shaped by

the different contexts within which people operate and work relative to one another. And that the path to leadership lay not in changing the players, but in working the systemic issues in ways that produce lasting results.

“An extraordinary insight into what it feels like at every level of the organisation as well as experiencing your own strengths and weaknesses.”

**Dr Peter Devlin, Clinical Director,
Brighton & Hove Integrated Care
Service**

“The ‘Organisation Workshop’ achieves in 4 hours what we have been trying to get across in 4 years.”

**John Colburn, Former Manager,
Leadership Development, Microsoft**



Benefits

- ☉ Gain a whole system view of the organisation.
- ☉ Strengthen your capacity to create resilient partnerships: up, down and across organisational boundaries.
- ☉ Understand more and blame less.
- ☉ Work more effectively with people at all levels and in all positions.
- ☉ Develop and lead energised, effective, powerful teams and organisations.
- ☉ Produce better results for yourself and your organisation.

How will it work?

This workshop, based on Barry Oshry's highly acclaimed 'Organisation Workshop', is a blend of:

- ☉ High impact, visceral learning based on organisational exercises that are set in a turbulent, fast-moving environment;
- ☉ Simple, strategic frameworks that give insight into what is happening and propose alternative action strategies;
- ☉ Time to relate the learnings to participants' own situations.

Bookings and information

Venue: Wired Sussex, Level 4 North, New England House, New England Street, Brighton, BN1 4GH

Cost: Free (by invite) for social entrepreneurs, community & voluntary sector leaders
Part of World-Wide Week of Partnership

Timing: Wednesday 23 October, 9.30am-5.30pm

Bookings on first-come, first served basis:

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Workshop Leaders

John is a Fellow of Future Considerations and Managing Director of Living Leadership. John's work focuses on how to be human on a full-time basis and live life on purpose; something he endeavours to do for himself as well as for his clients. He specialises in working with complex challenges that involve multiple stakeholders. John is a leading authority on Barry Oshry's systems leadership work and has worked in partnership with Barry Oshry for 15 years. He lives in Brighton & Hove.

Tim is a Fellow at Future Considerations. He is a highly experienced coach, consultant and facilitator, who enables individuals, teams and organisations to be the best that they can be in pursuit of their objectives and dreams. Tim is a certified 'Organisation Workshop' Trainer. Tim is passionate about Shakespeare and bringing poetry and story into organisational life. He lives in Kent.

"It is easy to underestimate the power of Oshry's work until you have taken this workshop. It was a life changing experience. You will find instant applications to both your personal and professional life."

Seema Malhotra, MP for Feltham and Weston